

# GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P. O. Box 9 • Odanah, WI 54861 • 715/682-6619 • FAX 715/682-9294



## • MEMBER TRIBES •

### MICHIGAN

Bay Mills Community  
Keweenaw Bay Community  
Lac Vieux Desert Band

### WISCONSIN

Bad River Band  
Lac Courte Oreilles Band  
Lac du Flambeau Band

### MINNESOTA

Fond du Lac Band  
Mille Lacs Band

Red Cliff Band  
St. Croix Chippewa  
Sokaogon Chippewa

## VACANCY ANNOUNCEMENT

**ENVIRONMENTAL BIOLOGIST:** (full time - 29 month position, dependent on funding) for the Great Lakes Indian Fish and Wildlife Commission (GLIFWC), located on the Bad River Reservation in Odanah, WI. GLIFWC serves 11 Ojibwe tribes in the implementation and management of treaty harvesting rights.

**DUTIES AND RESPONSIBILITIES:** The Environmental Biologist will:

1. Conduct literature searches and report on the potential chemical, biological, and physical contamination risks and food safety standards related to traditional Ojibwe foods (i.e. fish, game and plants harvested under reserved treaty rights within the Chippewa ceded territories).
2. Prepare and implement Quality Assurance and Quality Control (QAQC) plans for sample collection, sample preparation, laboratory testing and statistical analysis to ascertain thresholds for human consumption.
3. Assist GLIFWC's Policy Analyst in the drafting of Tribal Model Food Codes to ensure the codes are based upon sound science and effectively protect human health within tribal communities.
4. Provide community outreach to assist tribal communities in reducing biological, chemical and physical risks from traditional Ojibwe foods through participation in roundtable discussions, workshops, and development of training materials.
5. Develop culturally appropriate outreach materials and provide community outreach to reduce exposure of high risk populations to methyl-mercury from fish harvested by tribal members in conjunction with GLIFWC's EPA Great Lakes Restoration Initiative (GLRI) mercury testing program.
6. Other duties as assigned.

**QUALIFICATIONS:** Master of Science degree in related field of study (Wildlife toxicology, chemistry or a related area in toxicology) OR a Bachelor's Degree and 5 years of relevant work experience.

1. Demonstrated ability to conduct scientific research by: 1) employing standard scientific principles, theories, and concepts; 2) preparing and implementing QAQC plans; 3) working with laboratories to test fish, game and plant samples; and 4) conducting statistical analysis of laboratory testing results.
2. Demonstrated high degree of skill in written and oral communications and statistical analysis.
3. Experience working with Native American communities, elders and tribal harvesters.
4. Willing and able to travel within the MN, WI, MI area.
5. Must possess a valid driver's license and be insurable.
6. Indian Preference will be applied consistent with GLIFWC Policies and the federal Indian Self-Determination and Education Assistance Act (PL 93-638).

**SALARY:** The starting salary range for this position is \$34,319 - \$44,144 depending upon qualifications and experience. GLIFWC offers a full range of benefits including health insurance, retirement plan, disability insurance, and life insurance.

**TO APPLY:** Send GLIFWC application form, resume, cover letter and three references to:  
Jim Thannum, Director of Planning and Development  
Great Lakes Indian Fish and Wildlife Commission  
P.O. Box 9  
Odanah, WI 54861  
[jthannum@glifwc.org](mailto:jthannum@glifwc.org)

**CLOSING DATE FOR APPLICATIONS:** March 30, 2018 - 4:30 pm CST