

# GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P. O. Box 9 • Odanah, WI 54861 • 715/682-6619 • FAX 715/682-9294



## • MEMBER TRIBES •

### MICHIGAN

Bay Mills Community  
Keweenaw Bay Community  
Lac Vieux Desert Band

### WISCONSIN

Bad River Band  
Lac Courte Oreilles Band  
Lac du Flambeau Band

### MINNESOTA

Fond du Lac Band  
Mille Lacs Band

Red Cliff Band  
St. Croix Chippewa  
Sokaogon Chippewa

## 2019 Summer Internship Openings

The Great Lakes Indian Fish and Wildlife Commission (GLIFWC) is pleased to announce available internships for its 2019 GLIFWC Summer Internship Program. Through this internship program, college students will work one-on-one with their GLIFWC mentors in various divisions and learn about necessary coursework, college degrees, and trainings which result in gainful employment in a multitude of careers, including natural resource and stewardship careers with tribes. Also, interns will participate in a multitude of traditional Anishinaabe cultural events and learn about the importance of treaty reserved rights to the Anishinaabe people and their history in preserving these rights.

### Internship Information:

GLIFWC internships will consist of 40 hours per week for 10 weeks (total of 400 hours), scheduled for June 3<sup>rd</sup>- August 9<sup>th</sup>, 2019. All internships will be hosted at the GLIFWC Main Office, located on the Bad River Reservation, WI. Some internships will require travel within the Minnesota, Wisconsin, and Michigan areas, as well as some overnight travel. See the available internship position descriptions at <http://www.glifwc.org> in the “GLIFWC News & Upcoming Events” box under “Employment”. Note: candidates are able to apply for multiple internships, please ensure that all required paperwork is submitted for **EACH** internship position.

Selected interns will be paid \$10.10 per hour during their GLIFWC internship. If needed, a housing allowance may be available.

Eligible applicants must meet the following:

- Be an incoming or continuing student that is accepted and/or enrolled full time at a college/university for Fall 2019 semester;
- Possess proficient verbal and written communication skills;
- Have a strong interest in working with Native American tribes;
- Be willing to travel as part of internship, if required.

To apply, applicants must:

- Submit a cover letter that includes email address and telephone number;
- Submit a resume outlining education, work experience, certifications, community involvement, and other pertinent information;
- Submit the following, dependent on classification:
  - 2019 High School Graduate: provide verification of acceptance at a college/university for Fall 2019 (examples: enrollment verification or Fall 2019 class schedule);

- **Continuing** College/University Students: provide unofficial transcript(s) verifying Spring 2019 and Fall 2019 enrollment;
- **Graduating** College/University Students: provide unofficial transcript(s) verifying Spring 2019 enrollment.

**American Indian preference will be applied consistent with GLIFWC policies and Federal Indian Self Determination and Education Assistance Act (PL 93-638)**

Applicants that submit all required above documentation will receive a confirmation email including a link to an online survey with requested additional information, to be completed within 3 days of the confirmation email. A complete application will include: cover letter, resume, transcripts, and completed online survey. Applications without the completed online survey will not be considered for an internship position.

**Send cover letter, resume, and transcripts to:**

LaTisha Coffin, Internship Program Coordinator  
Great Lakes Indian Fish and Wildlife Commission  
P.O. Box 9  
Odanah, WI 54861

**OR** email to: [lcoffin@glifwc.org](mailto:lcoffin@glifwc.org)  
**Subject: 2019 GLIFWC Internship Program Application**

**Closing date for receipt of application:  
March 1<sup>st</sup>, 2019 by 4:30 PM CST**

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**POSITION:** Climate Change Intern (1)

**CONDITIONS OF EMPLOYMENT:** Dates of employment are June 3, 2019 – August 11, 2019 (10 weeks, 40 hours per week). Rate of pay \$10.10 per hour.

**SUPERVISION:** The intern will report to Rob Croll, Climate Change Program Coordinator.

**DUTIES AND RESPONSIBILITIES:** This position will conduct work on three projects within the climate change program, and will include a mix of fieldwork, cultural and office activities:

- 1) Phenology project: The intern will work with other staff members to visit field sites and collect phenological data for 10 culturally important plant species. This includes field data collection training, map reading, using a GPS device, recording phenological observations using the KoboToolbox app, native plant identification and basic ethnobotany skills, photography, and field equipment inventory, maintenance, and management.
- 2) Seed Bank project: The intern will work with other staff members to scout potential ash and paper birch seed trees, practice seed collection techniques, and assist in seed collection. This fieldwork will involve map reading, basic plant identification, learning about seed phenology, practicing seed collection methods, collecting field data using the KoboToolbox app, and using a GPS device.
- 3) Traditional Ecological Knowledge (TEK) collection and transcription: The intern will focus on outreach to Ojibwe tribal members, scheduling and carrying out TEK interviews under the direction of the TEK Outreach Specialist, and reviewing and summarizing TEK interview transcriptions. Intern will receive training in culturally appropriate interviewing techniques and the collection, preservation, use and protection of Traditional Ecological Knowledge.

The intern will also participate in GLIFWC orientation and training during the first week of the internship, which will include first aid training. Other activities scattered throughout the internship are the annual healing circle run, canoe building, Sandy Lake memorial ceremony, Board of Commissioners meeting, and preparing a scientific poster to present at the Voigt Intertribal Task Force and Board of Commissioners.

**QUALIFICATIONS:** Interest in plants, the outdoors, and conducting fieldwork despite adverse conditions (heat, insects, mud, etc.). Interest in Ojibwe language (Ojibwemowin) and Traditional Ecological Knowledge. Must be in good physical condition, possess a valid driver's license and be insurable under GLIFWC policies. Good organizational skills, independent, and detail-oriented. Natural Resource or Native American Studies students preferred. Native American preference, but all qualified applicants will be considered.

**Send all required paperwork as outlined in the 2019 Summer Internship Openings announcement to:**

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Great Lakes Indian Fish and Wildlife Commission  
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Odanah, WI 54861

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