

JOB ANNOUNCEMENT

TITLE: POLICY ANALYST IV/CLIMATE CHANGE PROGRAM COORDINATOR

DEPARTMENT: DIVISION OF INTERGOVERNMENTAL AFFAIRS

LOCATION: GREAT LAKES INDIAN FISH AND WILDLIFE COMMISSION (GLIFWC)
BAD RIVER INDIAN RESERVATION, ODANAH, WISCONSIN

CLOSING DATE: MARCH 31, 2018

CLASSIFICATION: 2 YEARS, FULL-TIME (Dependent on funding)

SALARY: STARTING SALARY: \$34,319 - \$43,378 DEPENDING ON QUALIFICATIONS AND EXPERIENCE. Note: Position has been classified as 25% tax exempt for qualified tribal members under Internal Revenue Code § 7873 – Tax Exemption for Income Derived from Treaty Fishing Rights-Related Activities. Benefits include health insurance, retirement plan, cafeteria plan, disability insurance, and life insurance.

DUTIES AND RESPONSIBILITIES

Under the supervision and direction of the Director of the Division of Intergovernmental Affairs, provide legal and policy leadership in analyzing and participating or coordinating participation in a variety of climate change initiatives. Act as the primary coordinator for the implementation of GLIFWC's climate change evaluation and research program. Specifically:

- develop and maintain relationships, and act as a liaison with federal, state, and tribal agencies and staff working on climate change issues;
- improve coordination with states and other co-managers to identify and reduce non-climate stressors as a means of protecting treaty resources;
- assist GLIFWC in formulating and presenting comments related to climate change policies and plans that affect treaty resources;
- support the development, implementation, and tracking of climate change activities of GLIFWC staff, including the development of a vulnerability assessment and an adaptation plan;
- attend meetings related to climate change and provide updates to GLIFWC's governing bodies;
- provide coordination between GLIFWC's climate change program and other GLIFWC activities;
- provide education and outreach activities for tribal and nontribal audiences on climate change and treaty resources;
- monitor federal agency activities and policies relating to climate change; and
- perform other duties as assigned or directed, including assistance with budget monitoring and tracking.

QUALIFICATIONS

Master's Degree in public policy or related field or other relevant advanced degree; or Bachelor's Degree and 3-5 years of experience in public or private sector intergovernmental/coordinated management initiatives. In addition:

- demonstrated high level of proficiency in written and oral communication, including an ability to organize and analyze facts, to develop written comments and policy recommendations, and to clearly and concisely present those recommendations;

- demonstrated ability to act with competence and responsibility in initiating, planning, analyzing, interpreting, organizing and reporting on policy research;
- supervisory experience preferred;
- work or other relevant experience with Indian tribes preferred, including an understanding of the relationships between native people and their environment, and an understanding of Traditional Ecological Knowledge; and
- the capacity to work independently and with a variety of professional and non-professional individuals.

Indian preference will be applied consistent with GLIFWC policies and the federal Indian Self-Determination and Education Assistance Act.

APPLICATION PROCEDURE

Submit a letter of interest with a writing sample and resume (including 3 references) to
Leanne Thannum, Litigation Support Specialist
Great Lakes Indian Fish and Wildlife Commission
Chief Blackbird Center
P.O. Box 9
72682 Maple Street
Odanah, Wisconsin 54861
715-682-6619
715-682-9294 (Fax)
E-mail: lthannum@glifwc.org